









Build your career with us
Cement your future

weston-homes.com

The Weston Group was originally founded by Chief Executive, Bob Weston. The Group comprises of Weston Homes, Stansted Environmental Services (SES) and Weston Business Centres. The Weston Group remains an independent company which continues to maintain the in-house capability to control all areas of its operations.



We provide Apprenticeships across a variety of disciplines offering successful candidates the following:

-  Fully funded qualifications including BTEC, HNC/D and Degree studies*
-  Practical experience in your chosen career
-  Structured plan for your progression
-  Personal development training
-  Competitive salary with healthy incremental increases year on year
-  Company benefits such as pension, private health care and many more

* Please note study routes may differ and will be dependant on the opportunities available at the time of application



Take a look at our business flow to find out more



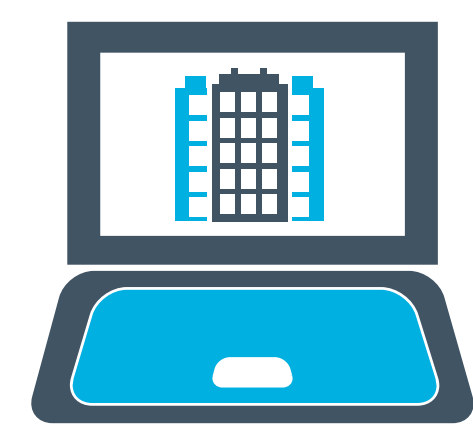
LAND

It all starts here.
Our Land team identify, evaluate and negotiate the best price for us to purchase suitable land for our future housing developments.



PLANNING & DESIGN

Our planning and design team are responsible for the initial design concepts for our developments. The Architects and Town Planners work together to engage with key people, overcome site constraints, and secure planning permission.



TECHNICAL

Once planning permission has been secured, our technical teams will create a detailed architectural package which includes everything from site plans to roof details. They liaise with specialist consultants and ensure drawings meet building regulations.



ENGINEERING

Our engineering team ensure the infrastructure is in place for a building, this includes making sure that the building ties in with the surrounding roads and landscaping. Within the internal building our engineers ensure that there is adequate drainage and services to supply the needs of the occupants.



SUSTAINABILITY

From concept design to build completion the Sustainability team at SES assist our Architects in designing energy efficient buildings as required by BREEAM and Code for Sustainable Homes to benefit both the environment and the wellbeing of home owners.



Weston Logistics

LOGISTICS

Our team at Weston Logistics provide an effective supply chain solution to all our construction teams. This includes the storage and shipping of materials to our sites as well as a build off site function where Weston Homes products are manufactured.



CONSTRUCTION

Our team of site managers will coordinate the trades (bricklaying, joinery, plumbing etc) carried out by our subcontractors on site and ensure quality and attention to detail is maintained throughout the build process.



COMMERCIAL

Using the technical working drawings, Estimators, Surveyors and Buyers will work together to purchase all materials and subcontractor services, then manage costs to ensure we are building to budget.

GEOTECHNICAL

Before we can commence on site the Geotechnical team at SES carry out site investigations by using their drilling rigs to extract samples from below the surface to understand the ground conditions in relation to contamination, ground water, ground gas and structures for foundations.



HEALTH & SAFETY

Our motto is Safe today, Here tomorrow so Health and Safety is extremely important to us. SES are experienced in all aspects of construction health and safety, carrying out risk assessments, site inspections and fire strategies in addition to providing a wide range of construction related training to our business.



QUALITY ASSURANCE & CUSTOMER SERVICE

Throughout the development's construction, our Quality Assurance team are responsible for ensuring that our homes are completed to the highest of standards. Following handover, our customer service team will ensure the best possible experience for all our purchasers.



SALES & MARKETING

Our sales team will not only effectively market our homes to prospective purchasers, but also engage with them on choosing their fixtures and fittings, as well as maintaining communication with our purchasers from reservation to completion.



TESTING

Before handing our properties to our customers, SES carry out air tightness and sound insulation testing to ensure our properties meet Building Regulation and Sustainability requirements. Where necessary they also carry out thermal imaging and ventilation testing.



ENVIRONMENTAL

Once the Geotechnical samples have been retrieved the Environmental team at SES will work closely with Local Authorities to satisfy planning requirements regarding contamination, noise and air quality.





Weston Homes

We are proud to promote the success of our apprenticeship and training programmes with a record number of 55 employees who are currently at various stages within their programme in a variety of disciplines throughout our business.



"The industry is fast-moving and there is never a dull moment with every day bringing new challenges and opportunities; I feel privileged to love my job and proud to work for Weston Homes."

Abbie Simpson, Assistant Land Manager



"I have various options for me to continue my development, whether that is going to University or completing personal skills courses that the company offer. I feel my career has progressed to levels I didn't think were possible when I first joined and I feel that Weston Homes want me to keep going to maximise my potential."

Mark Fruin, Trainee Architectural Technician



"I'm still very early into my career in construction, with no previous background in the industry but certainly a passion for it, my long term goal or aspiration is to eventually become a project manager or potentially higher, but for now I'm looking to get as much experience on site as possible and gain as much knowledge about the industry as I can. For anyone looking at joining a trainee programme in construction my advice would be to look for a programme that works for you and more importantly - excites you! What works for one person may not for another so ensure you've looked into your options carefully."

Katrina Caviel, Trainee Site Manager

The Weston Group Business Centre,
Parsonage Road, Takeley,
Essex, CM22 6PU

www.weston-homes.com

